



## **Internal Medicine Site Director, Botswana Global Health Program**

The Botswana Harvard Health Partnership in collaboration with Beth Israel Deaconess Medical Center (BIDMC) Department of Medicine, and Oregon Health & Science University (OHSU) Department of Medicine are seeking a dedicated academic Physician with experience in research to join the Program as **Internal Medicine Site Director** for the **Botswana Global Health Program** beginning July 2023.

The **Botswana Global Health Program** is a global health collaboration based at Scottish Livingstone Hospital (SLH) in Molepolole, Botswana. The program is a partnership between the Botswana Ministry of Health, the Botswana-Harvard Health Partnership (BHP), Beth Israel Deaconess Hospital (BIDMC), and Oregon Health & Science University (OHSU). The program focuses on local capacity building and healthcare delivery improvement through clinical stewardship, innovative quality improvement (QI), and clinical education in order to prepare future health leaders, educators, and practitioners to advance health equity and strengthen health systems domestically and around the world

### **Job Purpose**

The incumbent will be expected to oversee all Administrative, clinical, capacity building and research activities. Providing, high-Level Leadership and Strategic Direction in alignment with the vision and aim of the Botswana Global Health Program. Specific duties of the Site Director include:

### **Key Responsibilities**

- Leads the flagship training location for US global health residents from OHSU and BIDMC, providing a training experience that focuses on improving standards of healthcare delivery and addressing healthcare inequities through resident engagement in clinical education and quality improvement.
- Mentors and provides clinical oversight for BIDMC Medicine Global Health Fellows (junior faculty) during their 6-month tenure in Botswana.
- Participates in clinical care at SLH and throughout Kweneng District in a teaching capacity.
- Leads quality improvement efforts for the Medicine Department at SLH, developing and conducting regular clinical audits and related quality improvement projects.
- In conjunction with BHP, supports research and mentorship in quality and process improvement throughout Kweneng District and the Greater Gaborone area.
- Provides local oversight for the clinical education of interns from Botswana's National Medical Internship Training Programme under the Botswana Ministry of Health, coordinating educational activities across the core specialties (Medicine, Pediatrics, Obstetrics & Gynecology, and Surgery) and delivering teaching sessions in Medicine

- Serves as site coordinator for foreign medical students rotating at SLH and for rotating trainees from the University of Botswana (medical students, Family Medicine residents); acts as clinical supervisor for visiting trainees rotating through Medicine at SLH
- Advances curriculum development, education, and mentorship for Botswana medical students, interns, medical officers, and nurses, as well as rotating US residents, engaging partners from BIDMC, OHSU, and University of Botswana
- Meets at least monthly with OHSU and BIDMC global health directors

**Qualifications and experience:**

- The right candidate should have successfully completed residency training in Internal Medicine, Family Medicine or Medicine/Pediatrics, with five years clinical experience.
- Demonstrated experience conducting (ideally leading) health research and experience in clinical education is highly desirable.
- She/ he must be detail-oriented and have the ability to perform in a leadership capacity, work independently, think critically, problem solve, and have excellent written and verbal communication skills.

Qualifying candidates should forward their detailed application; letter of interest, Curriculum Vitae, copies of certificates and contacts of individuals that can provide letters of reference:

Human Resources Manager, [recruitment@bhp.org.bw](mailto:recruitment@bhp.org.bw)

**Closing date: 20<sup>th</sup> April 2023**

Only shortlisted candidates will be contacted.